



20 February 2020,

Dear Members of the St Kevin's College Community,

Edmund Rice Education Australia communicated to you yesterday regarding the news of Stephen Russell's resignation and the appointment of John Crowley as Acting Principal of St Kevin's College, commencing today.

Earlier this morning, you also received information that Deputy Head Janet Canny had been stood aside pending an investigation into allegations regarding her handling of a staff member's complaint.

On behalf of the EREA Board, and with the endorsement of the EREA Council, we write now to update you regarding key leadership and governance developments.

James Daly has been appointed Acting Deputy Principal of St Kevin's College, in addition to his Director of Glendalough role.

Director of Administration Ted Guinane will take on the additional responsibility of Director of Heyington Campus. Both appointments will support new Acting Principal John Crowley in a swift transition.

As Acting Deputy Principal, Mr Daly will also be the interim Senior Child Safety Officer and a key point of contact for staff and parents in relation to any child safety concerns at this time. We urge staff, students, parents, Old Collegians and others to come forward with any information at any time with assurance that they will be supported and protected, in line with St Kevin's College and EREA Complaints Handling and EREA Whistleblower policy and procedures.

The EREA Board wishes to clarify that while all governance authority rests with it, the St Kevin's College Board will be reconstituted, with Mr Paul O'Malley as the incoming Chair. This move by the EREA Board has the full support of the EREA Council.

The reconstituted St Kevin's College Board will be delegated certain responsibilities at this time regarding the oversight of child protection at the College. This means the College Board will receive information and understanding of child protection and safety issues to ensure they are immediately and appropriately dealt with, in line with EREA policy and procedures and national Child Safe Standards. In addition, we announce that Mr Michael Horsley, EREA Director of Safeguarding, has been appointed to the newly reconstituted St Kevin's College Board.

The EREA Board will also work with the St Kevin's College Board to immediately commission an independent external review to investigate and make recommendations to guarantee the safety of all students at all times. By undertaking this review this will ensure full transparency from our governors in their shared commitment to better protect our students.

EREA and the St Kevin's Board will work with the new Acting Principal to support him and his leadership team in the learning and wellbeing of our 2,200 students and start rebuilding your faith and trust in the College.

Yours sincerely,

Mrs Bobby Court
Board Chair
Edmund Rice Education Australia

Dr Wayne Tinsey
Executive Director
Edmund Rice Education Australia

Melbourne
PO Box 91
Richmond Vic 3121
+61 3 9426 3200