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## **Code of Conduct Policy**

**Approved by the EREA Board: 24 June 2014**

**Updated: 23 May 2018**

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<b>Rationale:</b>	The Code of Conduct Policy sets out the standards of behaviour and expectations held by Edmund Rice Education Australia (EREA) for all persons within the EREA community in the performance of their duties.
<b>Principles:</b>	<p>This policy is in accord with the Charter for Catholic Schools in the Edmund Rice Tradition and is underpinned by core EREA values.</p> <p>The policy seeks to ensure commitment to;</p> <ul style="list-style-type: none"><li>• Fostering the dignity, self-esteem and integrity of all people,</li><li>• Building positive relationships, and</li><li>• The provision of safe, supportive and enriching environments for all in the context of natural justice, procedural fairness and due process.</li></ul>
<b>Policy Statement:</b>	All EREA employees and volunteers are expected to adhere to the EREA Code of Conduct.
<b>Applicable to:</b>	All EREA employees and volunteers.
<b>Key Responsibilities:</b>	<p><b>EREA Board</b></p> <p>The EREA Board has responsibility for approving the EREA Code of Conduct Policy. Board members maintain the standards of behaviour set by the Code and model the values on which it is based.</p> <p><b>Executive Director</b></p> <p>The Executive Director has responsibility for the implementation of this policy and the development of the EREA Code of Conduct. The Executive Director maintains the standards of behaviour set by the Code and models the values on which it is based.</p>

**Principals**

Principals have responsibility for implementing the EREA Code of Conduct and ensuring compliance by all staff within the school. Principals maintain the standards of behaviour set by the Code and model the values on which it is based.

**Review:** This policy will be reviewed every four (4) years.

**Related Information:** Code of Conduct for EREA Council  
Code of Conduct for the EREA Board members  
Code of Conduct for EREA employees and volunteers